



*Participating
Employers
of the Plan*

October 2009 Bulletin from H&W Trustees

The Trustees of the PPWC – Employer Trusteed Health & Welfare Plan met on October 20 and 21, 2009 and would like to update you on a number of items relating to your group benefit coverage.

Trustees of the PPWC – Employer Trusteed Health & Welfare Plan

The Trustees would like to thank fellow Trustee, Greg Hall, for his work on the Plan since 2004. Greg's term as an alternate Trustee ended earlier this month. The Trustees wish him all the best in his future endeavours.

The Trustees welcomed new alternate union Trustees Gary Fiege from PPWC Local 2 and Frank Robertson from PPWC Local 9 and new alternate management Trustee John Belland from Catalyst.

Financial Position of Plan

PricewaterhouseCoopers has completed their audit of the PPWC – Employer Trusteed Health & Welfare Plan's financial statements for fiscal 2008. The Plan is in an overall favourable financial position at the end of 2008. However, the 2008 experience was poor under the long term disability benefit.

Benefit Conversion

The Trustees would like to remind you that basic life insurance, accidental death & dismemberment, extended health, and dental benefits can be converted to an individual policy within 31 days of your coverage terminating under the Plan. The conversion privilege for each benefit is subject to the insurer's standard conditions and may not be exactly the same as the coverage under the Plan. However, you do **not** need to provide medical evidence of insurability to obtain this coverage. Please see your Plan Administrator for the appropriate application forms if your benefits are terminating and you are interested in this option.

Employee Booklet

A new employee booklet is now available on the PPWC website (www.ppsc.ca). Please contact your Plan Administrator if you have any questions.

New Claim Forms

New life insurance, long term disability, and weekly indemnity claim forms are now available through your Plan Administrator. The new forms have been updated to reflect the change in insurance carriers effective July 1, 2009 to Desjardins Financial Security.

The next trustee meeting will take place on March 30, 2010.